

BILINGUAL HEALTH EDUCATOR (SPANISH/ENGLISH)

General Description

The Bilingual Health Educator is a critical member of Health Connected's Direct Instruction Team, responsible for delivering our Puberty Talk and Teen Talk sexual health curricula to 5th through 12th grade students in public schools, private schools, community programs, and juvenile detention facilities, primarily in person in Santa Clara and San Mateo Counties.

Primary Responsibilities

- Formulate course specific lesson plans, consistent with Health Connected's sexual health curricula that are age-and culturally appropriate for the priority population.
- Plan, implement, and execute up to six courses daily using Health Connected curricula and best practices.
- Present effectively all course-specific curricula in classrooms and online (as needed) to students with diverse learning needs.
- Commute to school sites throughout the Bay Area to implement Health Connected's courses.
- Engage in coaching sessions with manager and other Direct Instruction staff and implement all lesson plan and classroom execution feedback.
- Collect and compile data on students participating in Health Connected's courses.
- Transfer data from various formats into Health Connected's physical & online database systems.
- Represent Health Connected through upholding positive and professional partnerships with teachers, school administrators, and other professionals.
- Exude reliability, including responding in a timely manner to email and Slack, meeting all deadlines, and communicating proactively with all team members.
- Participate actively in local school/community health fairs, forums, conferences and/or Health Connected's provider trainings as needed.
- Work with managers on the direct instruction, curriculum, and family engagement teams to translate curriculum and workshop materials.
- Provide a multi-lingual lens on content updates.
- Complete other tasks as reasonably assigned by manager or Direct Instruction Program Manager.

Minimum Qualifications

- Associate's or Bachelor's degree or two years of experience in related field (background in health education, or related coursework, strongly preferred).
- Ability to work independently and be flexible with weekly schedules.
- Availability to work during school hours (8 am - 4 pm) for teaching & until 5:30 pm for occasional staff-wide meetings and trainings.
- Ability to get to assigned classes on time, which may involve commuting between school sites and navigating between classrooms during quick passing periods.
- Willingness to invite feedback, initiate own learning/development, and continually seek opportunities for growth.
- Comfort working in a fast-paced, hybrid environment (with in-person teaching and virtual collaboration) and using a computer for 3+ hours a day.
- Proficiency with Microsoft Word, Microsoft PowerPoint, Google Docs, Google Sheets, Google Sites, Zoom, and Slack, and able to learn new productivity platforms quickly.
- Valid driver's license, access to daily reliable transportation, and willingness to travel throughout the San Francisco Bay Area.
- TB clearance and clear background check.
- English & Spanish fluency (final offer contingent upon passing of a Spanish proficiency assessment.)

Additional Qualifications

- Experience working with students in special education classes is a plus.
- Background in health equity/reproductive justice and extensive knowledge of reproductive and sexual health topics is a plus.
- Familiarity working with youth from diverse ethnic, cultural, and socioeconomic backgrounds, especially in groups is a plus.

Skills of a Successful Health Educator

- Agility discussing sensitive sexual health conversations in an approachable, non-judgmental, and culturally humble manner with student and adult populations.
- Talent for classroom management and group facilitation.
- Enthusiasm for engaging young people in learning and ability to address the unique challenges of lower, middle, and high school populations.
- Initiative to be a self-starter.
- Dedication to teamwork and program improvement.
- Effective and adaptable written and verbal communication skills, including excellent organizational management and attention to detail.
- Commitment to turning mistakes into learning opportunities.
- Attention to the impact of words and actions on others of varying identities with an ongoing willingness to examine and challenge perceptions, biases, and assumptions.
- Patience to see the big picture and resilience to bounce back from challenges.

Employment Information

Reports to: Direct Instruction Coach

Employment Type/Schedule: Full-Time, Salaried, Exempt.

Compensation: \$64,000-\$69,000 annual salary based on experience.

Benefits: Eligible for paid time off, health insurance, retirement plan (with employer match). Mileage reimbursement available. Professional development opportunities are also available.

To Apply

Please email a cover letter and resume to joinourteam@health-connected.org.

Please include "Bilingual Health Educator + First and Last Name" in the subject line. No phone calls please.

Deadline for applications: Open until filled

Health Connected is an equal opportunity employer. Candidates from diverse backgrounds and historically underrepresented communities are particularly encouraged to apply.